



Oregon Law Institute
of Lewis & Clark Law School

2009 Annual
**Employment Law
Update**

*Make sure you
know about the new
developments in
employment law!*

This year's annual employment law update again offers the latest case law and statutory developments, valuable practice tips, and legal analysis of issues affecting employment law practice in Oregon by some of the most knowledgeable and experienced practitioners in this area.

If you are a business attorney, general practitioner, employment lawyer, or HR professional, don't miss this opportunity to hear about the latest legal trends and practice strategies in employment law.

FRIDAY, JUNE 5, 2009

Oregon Convention Center
777 NE Martin Luther King Jr. Blvd.
Portland, Oregon

**5.5 General and
1 Access to Justice MCLE Credits**

SCHEDULE

- 8:00 LATE REGISTRATION AND DISTRIBUTION OF MATERIALS
- 8:25 WELCOME AND INTRODUCTION
- 8:30 - 9:30 **Sometimes You're the Windshield, Sometimes You're the Bug: The Year's Update in Labor and Employment Law**
This popular session offers a review of the most important labor and employment law decisions of the past year with an emphasis on Oregon and Ninth Circuit law. Most importantly, it will provide you with practical methods of dealing with the new case law.
– *Richard F. Liebman*
- 9:30 - 10:15 **Dealing with a Bad Economy: Reductions in Force**
 - Innovative approaches used by employers for cost-cutting and other means of avoiding layoffs
 - How to implement these approaches in compliance with applicable law, particularly wage and hour protections
 - Ways to minimize risk and keep your layoff from becoming a lawsuit
– *Karen L. O'Connor*
- 10:15 - 10:30 BREAK
- 10:30 - 12:00 **Hot Topics in Labor and Employment Law**
 - Employee Free Choice Act
 - Establishing a union through card-check recognition
 - NLRB elections vs. card-check recognition
 - The essentials for free and fair elections
 - The campaign against card-check recognition
 - *Ledbetter* implications
 - FMLA/OFLA; military-related leave
 - The electronic workforce: privacy issues
 - Developments in Oregon's 2009 legislative session
 - New ADA amendments
 - *Sarah K. Drescher*
 - *Dan Grinfas*
 - *Dana L. Sullivan*
 - *Michael J. Tedesco*
- 12:00 - 1:15 LUNCH BREAK (on your own)

SCHEDULE (cont.)

- 1:15 - 2:00 **Identifying Immigration Issues**
- The alphabet soup of work visas update
 - E-Verify and the new I-9
 - The era of worksite enforcement and audits
 - Developing an immigration corporate compliance program
– *Gretel M. Ness*
- 2:00 - 3:00 **Arbitration Agreements Arising Out of Employment**
- Arbitration fundamentals
 - Advantages and disadvantages of arbitration agreements
 - Elements of an enforceable arbitration agreement
 - Arbitration agreements in collective bargaining agreement
– *Kristin L. Bremer*
- 3:00 - 3:15 BREAK
- 3:15 - 4:15 **Lawyers in a Diverse World: Building Bridges in the 21st Century**
- What embracing diversity means as it relates to other lawyers, clients, and employees
 - Changes that drive the requirement for understanding diversity in the workforce—ethical and legal considerations
 - Rules of professional conduct and related cases on discriminatory conduct
– *Edward J. Reeves*
– *Bradley F. Tellam*
- 4:15 ADJOURN

Program Faculty

Kristin L. Bremer
Tonkon Torp LLP

Sarah K. Drescher
*Law Office of
Michael J. Tedesco*

Dan Grinfas
*Buchanan Angeli Altschul
Sullivan LLP*

Richard F. Liebman
*Program Co-Planner
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LIVE PRESENTATION

Portland – 6/5/09
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MCLE CREDIT

*2009 Annual Employment Law
Update* will receive **5.5** General and
1 Access to Justice MCLE credits.

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QUESTIONS?

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VIDEO REPLAYS

Please register at least one week prior to the replay date.

Bend – 6/19/09
Replay 8:30 a.m.
Bryant Lovlien & Jarvis
591 Mill View Way

Eugene – 6/12/09
Replay 8:30 a.m.
Harrang Long Gary & Rudnick, P.C.
360 East 10th Avenue, Ste. 300

Medford – 6/12/09
Replay 8:30 a.m.
Kellington Krack Richmond
Blackhurst & Glatte, LLP
23 Newtown Street

Portland – 6/24/09
Replay 9:00 a.m.
Oregon Law Institute
Gus J. Solomon Courthouse,
620 S.W. Main St., Suite 706

2009 Annual Employment Law Update

Friday, June 5, 2009

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Please "✓" appropriate box below:

- Live presentation
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TUITION *(Prices apply to live and video replays.)*

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- \$139 Early registration tuition for new attorneys (admitted 2007–2009), paralegals, or secretaries *(received by June 1, 2009)*
- \$90 Legal aid attorneys *(received by June 1, 2009)*
- \$15 OLI Annual Pass holder (Annual Pass No. _____).
- \$20 Add to above tuition if registration received *after June 1, 2009*.

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Check out our website at www.lclark.edu/org/oli
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CONFIRMATION: Confirmation will be sent via e-mail.**CANCELLATION POLICY:** Tuition minus a \$20 handling charge will be refunded if the cancellation request is *written and received* by Monday, June 1, 2009.**NEED ASSISTANCE:** If you are a person with a disability, please let OLI know in time to make any necessary accommodations for you.**TUITION ASSISTANCE:** Limited assistance is available based on financial need. Contact OLI.